FEDERAL WORK STUDY POSITIONS

PAY RATES AND LEVELS

(FAU DEPARTMENTS ONLY)

FLORIDA ATLANTIC UNIVERSITY

LEVEL 1	$15.00 – $15.99/Hour

Qualifications for student employees:

- No experience or previous training.
- Ability to perform routine tasks with minimal responsibility.
- Successfully interacts with the public, when applicable.
- Works in a well-supervised setting and takes little-to-no independent action.
- Interns funded through Federal Work-Study must be level 2 or higher.

LEVEL 2	$16.00 – $16.99/HOUR

Qualifications for student employees:

- Little or moderate experience, technical knowledge, or previous training.
- Ability to learn new tasks and work independently with moderate or limited supervision.
- Follows special instruction for some aspects of the position, if necessary.

LEVEL 3	$17.00 – $17.99/HOUR

Qualifications for student employees:

- Moderate to substantial experience, technical knowledge, or previous training/certification.
- Previous work experience at a lower level.
- High level of competency with a specialized skill.
- Independent judgment, decision-making ability, and/or the ability to work responsibility with little-to-no direct supervision.

LEVEL 4	$18.00 – $19.00/HOUR

Qualifications for student employees:

- Substantial experience, advanced technical knowledge, and previous training/certification (in addition to qualifications and scope associated with level 3).
- Management of technologies/equipment, research, analyses, publications, instruction, or other special projects or activities of significant scope.

The starting wage for Internships funded through Federal Work-Study is $16.00/hour but may be higher depending on job description and corresponding pay level.