STRATEGIC PLAN
2023-2028



FLORIDA ATLANTIC UNIVERSITY
Schmidt College of Medicine

Our Vision

The Florida Atlantic University Schmidt College of Medicine is moving toward an **academic health center model** and is committed to advancing state-of-the-art healthcare by integrating education, innovation, and research to serve our region as a model for the state and nation.

Our Values

The Florida Atlantic University Schmidt College of Medicine advances patient care, research, and training of future healthcare leaders guided by our core values:

Integrity, Transparency, and Accountability
Compassion and Respect
Collaboration and Partnership
Curiosity and Innovation
Leadership and Stewardship

Our Mission

The Florida Atlantic University Schmidt College of Medicine is committed to transforming healthcare in South Florida and beyond by:

Training **exceptional clinicians and cutting-edge scientists.**

Driving **scientific breakthroughs in discovery, basic, clinical and translational research.**

Promoting **optimal health practices for our community.**

Recruiting **and retaining the best healthcare workforce.**

Partnering **with stakeholders to improve innovative, high-quality care.**

Building on our strong foundation and achievements over the past decade, Schmidt College of Medicine is positioned to address the region's growing healthcare needs through innovative education, impactful research, and expanded clinical services.



Signature Areas

PROFESSIONAL EXCELLENCE
To establish a supportive professional environment that promotes excellence, accountability, and continuous improvement.

CLINICAL CARE
To create preeminent clinical programs that encompass the needs of the community we serve.

EDUCATION
To educate, train, and develop a healthcare workforce of collaborative lifelong learners.

RESEARCH
To lead transformational research that generates the new knowledge required for enhancing patient-centered care, accelerates medical education advancement, and addresses the unique health challenges of our South Florida communities.

COMMUNITY ENGAGEMENT
To position the College of Medicine as a leader in the region that continually enhances engagement opportunities with and for individuals and organizations.

FINANCIAL AND RESOURCE DEVELOPMENT
To operate from a well-defined and comprehensive strategy focused on financial sustainability.

FLORIDA ATLANTIC UNIVERSITY
Schmidt College of Medicine



Professional Excellence

To establish a supportive professional environment where all faculty, staff, and learners thrive and contribute to our mission by:

- **Promoting** transparency, collaboration, and accountability standards that support professionalism for all.
- **Creating** new initiatives for all faculty and staff that boldly embrace the transition to an academic health system.
- **Fostering** two-way communication to guide and support career development.
- **Promoting** career satisfaction and wellness initiatives.

FLORIDA ATLANTIC UNIVERSITY
Schmidt College of Medicine



Clinical Care

To create preeminent clinical programs that encompass the needs of the community we serve by:

- **Delivering** high-quality care to our community.
- **Creating** a learning health system where technology enhances patient care.
- **Expanding** partnerships with hospitals, businesses, and physician practices.
- **Developing** clinical areas of emphasis and excellence.
- **Focusing** on achieving exceptional clinical outcomes.

FLORIDA ATLANTIC UNIVERSITY
Schmidt College of Medicine



Education

To educate, train, and develop a collaborative healthcare workforce of lifelong learners by:

- **Expanding** undergraduate medical education capacity and training capabilities to serve South Florida.
- **Training** competent, evidence-based, compassionate, and ethical physicians.
- **Recruiting** and retaining outstanding trainees and faculty dedicated to our healthcare mission across the region.
- **Growing** graduate biomedical science education and post-doctoral research programs.
- **Implementing** innovative degree and dual degree programs.
- **Fostering** continuous professional development for faculty and staff.

FLORIDA ATLANTIC UNIVERSITY
Schmidt College of Medicine



Research

To lead transformational research that advances patient outcomes, accelerates medical education innovation, and addresses the unique health challenges of our South Florida communities by:

- **Leveraging** our research enterprise and institutional strengths to address complex regional health challenges.
- **Expanding** clinical research in collaboration with health system partners.
- **Fostering** research collaboration among learners, faculty, and clinicians.
- **Cultivating** a translational research portfolio spanning bench to bedside and emerging technologies.
- **Establishing** sustainable processes to transition research opportunities to commercial success.

FLORIDA ATLANTIC UNIVERSITY
Schmidt College of Medicine

Community Engagement

To position the College of Medicine as a respected regional leader committed to enhancing community engagement and partnerships by:

- **Expanding** clinical services through our faculty practice and affiliated sites to increase the availability of primary and specialty care in our region.
- **Collaborating** with local and regional healthcare organizations to improve awareness of key healthcare issues and resources.
- **Cultivating** and engaging a robust alumni network.
- **Launching** information forums and disseminating educational materials within our region.



Financial & Resource Development

To operate from a well-defined and comprehensive strategy focused on financial sustainability by:

- **Ensuring** responsible stewardship of all resources.
- **Optimizing** budgeting operations and revenue management for strategic growth.
- **Aligning** financial resources with strategic priorities.
- **Investing** in infrastructure to support educational and clinical expansion, research innovation, and diversified revenue streams.
- **Building** philanthropic partnerships and broadening financial support.
- **Advocating** for and securing legislative funding that supports our strategic priorities.
- **Contributing** to the economic growth of the region and state.

FLORIDA ATLANTIC UNIVERSITY
Schmidt College of Medicine



Schmidt College of Medicine
Florida Atlantic University
777 Glades Road, Boca Raton, FL 3343
fau.edu/medicine

FLORIDA ATLANTIC UNIVERSITY
Schmidt College of Medicine